

CONTRACT

between the

BAY HEAD BOARD OF EDUCATION

and the

BAY HEAD TEACHERS ASSOCIATION

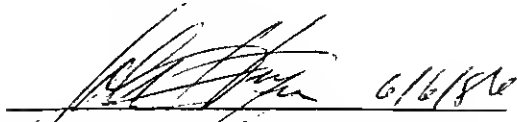
1986-89

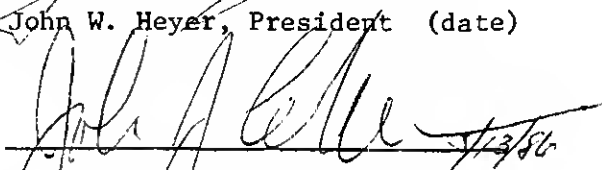
X July 1, 1986 - June 30, 1989

E. Term of Agreement

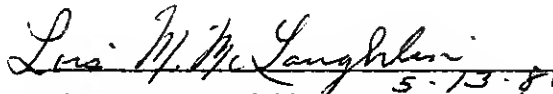
This agreement shall be in effect from July 1, 1986 through June 30, 1989.

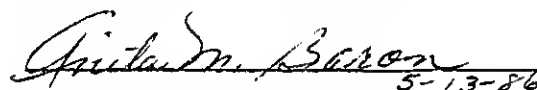
For the Board:

 6/6/86  
John W. Heyer, President (date)

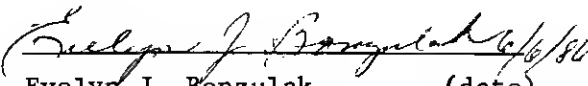
 5/13/86  
John J. Lederer, Chairman (date)  
Negotiations Committee

For the Association:

 5-13-86  
Lois M. McLaughlin, President (date)

 5-13-86  
Anita M. Baron, Chairman (date)  
Negotiations Committee

Attest:

 6/6/86  
Evelyn J. Bonzulak (date)  
Board Secretary

# SALARY SCHEDULE

	<u>1986-1987</u>	<u>1987-1988</u>	<u>1988-1989</u>
1.	18,500	19,000	19,500
2.	18,750	19,400	20,000
3.	19,000	19,800	20,550
4.	19,250	20,200	21,100
5.	19,500	20,600	21,650
6.	20,150	21,000	22,200
7.	20,300	21,700	22,750
8.	21,450	22,400	23,400
9.	22,100	23,100	24,050
10.	22,750	23,800	24,800
11.	24,070	24,500	25,550
12.	25,390	26,250	26,300
13.	26,710	28,000	28,600
14.	28,030	29,750	30,900
15.	29,350	31,500	33,200

- A. Additional increments for graduate credits/degrees earned will be granted according to the following schedule:

<u>BA+15</u>	<u>BA+30</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>
300	750	1,000	1,350	1,750

- B. An additional increment above the 15th step of the guide will be granted to teachers with a total of 20 years teaching experience having ten years service with the Bay Head School:

<u>1986-1987</u>	<u>1987-1988</u>	<u>1988-1989</u>
+1,150	+1,000	+1,000

- C. In the event the Governor mandates changes in the New Jersey teachers salary structure, the Board agrees to re-negotiate any modification in salary that may be required.